

## Ignite Performance – The Art of Impactful Feedback

### Summary:

Unlock the power of feedback as a catalyst for growth, performance, and collaboration. *Ignite Performance* is an interactive, hands-on workshop designed to shift your perspective on feedback—from a dreaded conversation to a powerful enabler of success. Whether you're a leader, team member, or aspiring professional, this session will equip you with the mindset, strategies, and tools to give and receive feedback with confidence and impact.

### Topics to be covered:

- Reframing Feedback - Shift your mindset to see feedback as a powerful tool for growth and performance
- The Power of Asking - Learn how requesting feedback can accelerate development and strengthen relationships
- Delivering Feedback with Impact - Master a practical framework for giving clear, constructive, and actionable feedback
- Fostering a Culture of Feedback - Explore strategies to create an environment where open, ongoing feedback drives success

### What you will learn:

By the end of the class, you will be able to:

- Explain the critical role of feedback in driving individual, team, and organizational performance
- Apply proven techniques for giving and receiving feedback effectively
- Deliver feedback that inspires action and accountability
- Cultivate a continuous feedback culture that enhances collaboration, engagement, and results

**About your presenter:** Paul MacLoughlin, PhD, is a leadership development consultant, executive coach, and talent strategist. His passion is to enable individual, team, and organizational performance through people focused solutions. Paul has over 25 years professional experience working across multiple industry sectors, and organizations. Through his consulting practice he supports leaders from global fortune 100s to local non-profits. Outside of his consulting practice, Paul teaches Management classes at the College of Charleston, and he is active in his local community. Connect with Paul on [LinkedIn](#).

### Vitals:

Cost:	\$30 (\$20 CDC members)	Difficulty:	All levels of experience
Class start time:	TBD	Computer:	Not Required
Class Length:	2 hours	Scholarships:	Available
Class size:	20 persons		

**Location:** 4 Conroy Street, Suite A, Charleston, SC 29403

**Parking:** Charleston Tech Center Garage